

Call to Tender

Developing antiracist movement infrastructure in the UK May 2021

Consultancy Title: Developing antiracist movement infrastructure in the UK

Location: Flexible/remote

Reports to: Executive Director, Global Dialogue

Budget: up to £18,000

Term: fixed term ending 31st December 2021, subject to negotiation

Application deadline: 23:59, Wednesday 2nd June 2021

Introduction

Global Dialogue is an independent, international platform for philanthropic partnership. We offer expert hosting, regranting, incubation and special initiatives capacity with a longstanding commitment to human rights and social change.

Working in partnership with independent funders we are looking to commission a suitably qualified independent consultant or consultants to research and report on the infrastructure needs of the antiracist movement in the UK.

The consultant/s will work with Global Dialogue to co-design a method of inquiry that is accountable and thorough, using interviews, existing funder movement research and other tools to gather the information that will ultimately be written up into the report. The report will be shared widely as a resource for the antiracist organisations and movement actors, as well as our partners and funders.

Purpose

The aim of this consultancy is to help overcome the infrastructure barriers to antiracist movement work in the UK.

We envisage the consultant(s) delivering an initial option appraisal for meeting the infrastructure needs and to suggest ways in which independent funders and social impact investors could equitably respond and resource antiracist groups and initiatives in a timely and agile manner.

The intention is that the output is of value to both the funding community and the wider field.

The proposal will likely involve:

June - September 2021 – Research and Development

1. Synthesising the growing evidence, lessons learnt based on the needs and challenges of the emerging and newly established activists, collective and organisations in the UK. While the focus is the UK, international comparisons are welcome.
2. Identifying the existing and allied infrastructure organisations, nodes, spaces used by the antiracist movement including their strengths and shortcomings
3. Design and deliver a participatory process to develop and test what the missing infrastructure could look like
4. Proposing possible options for infrastructure of the antiracism movement (exploring governance questions including legal status, incubation and hosting, operational infrastructure from tech needs and office needs to expert advice on finance and HR). This could include next steps for how to take the proposals forward e.g. doing, designing and engagement etc.

September - December 2021 – Outputs and Engagement

5. A final written report (likely 5-10k words) including a concept note and budget, the first draft being available by 11th October 2021 and the final draft being completed by the end of October.
6. Ongoing movement engagement; engagement with the movement actors could take the form of regular feedback and accountability sessions starting from the publication of the final report until end December 2021.
 - a. a series of articles or blogs to synthesise and share the lessons from the research back to the funders as well as movement actors
 - b. 2-3 workshops and/or webinars to engage independent funders interested in funding antiracism in the UK

We do not expect that the time split across these strands to be equal.

Roles

The consultant(s) will work with a small advisory group made up of funders and antiracist actors whose role will be to act as a sounding board and to help guide and promote the work. The consultant(s) will meet with the advisory group 2-3 times over the course of the research and development stage of the project June to October 2021.

Beyond the report, the consultant(s) will be expected to manage the ongoing engagement work during the period September-December 2021.

Process

An iterative process is anticipated and there will be space made to develop and test different ideas.



Application Instructions

The closing date for applications is 23.59 BST Wednesday 2nd June. We intend to hold interviews before Monday 14th June and hope that the successful candidate(s) will be available to begin work as soon as possible.

To apply please submit a maximum two-page CV and a short cover letter (maximum 3 sides A4) to info@global-dialogue.org. Please describe the following:

- Your experience and expertise on issues relating to racial justice
- Your experience and expertise on the legal framework relating to regulated and unregulated bodies and movement actors
- Overall approach and methodology for conducting the research, including steps for ensuring the quality of information collected
- Likely sources of documents/information that you will investigate

To assist in our administration, please use the following subject line: "Consultant: Last name, first name". The filename of your CV should be "LastnameFirstname_CV" and that of your cover letter should be "LastnameFirstname_Cover".

Thank you for your interest in working with Global Dialogue. We look forward to hearing from you.