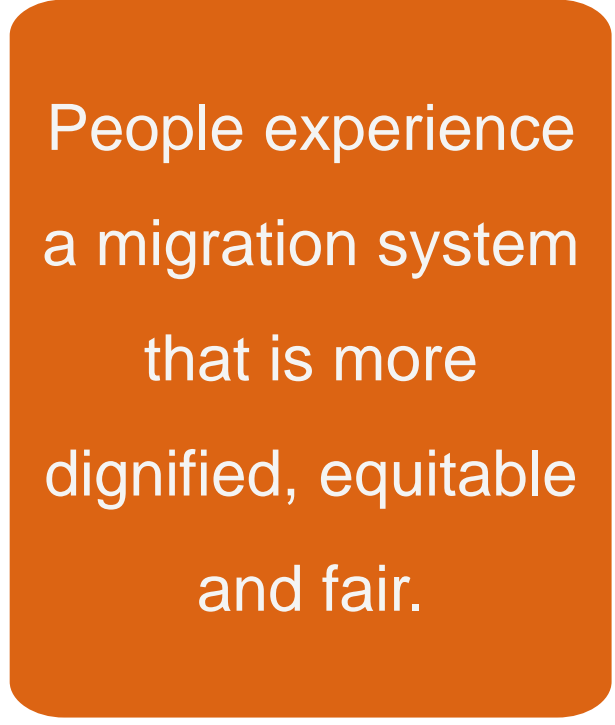
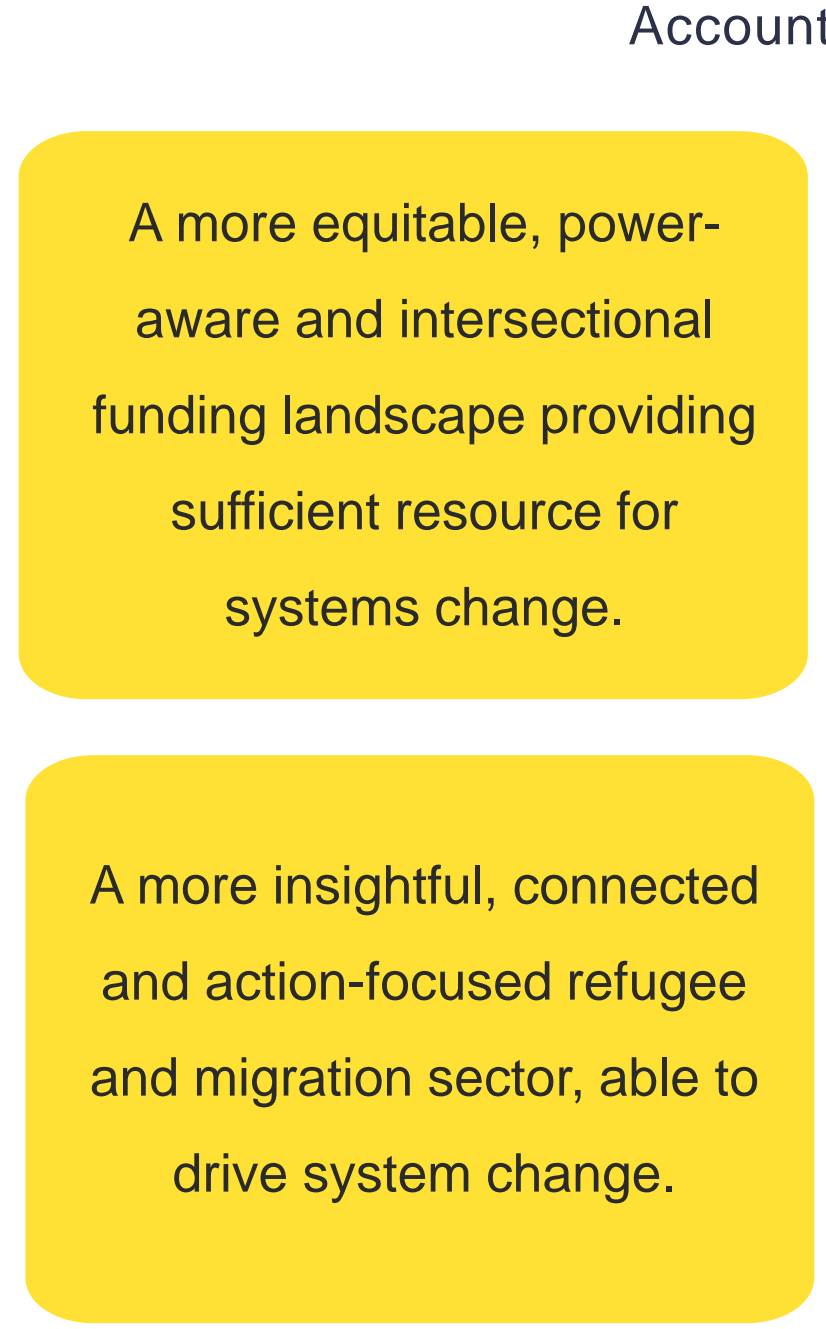
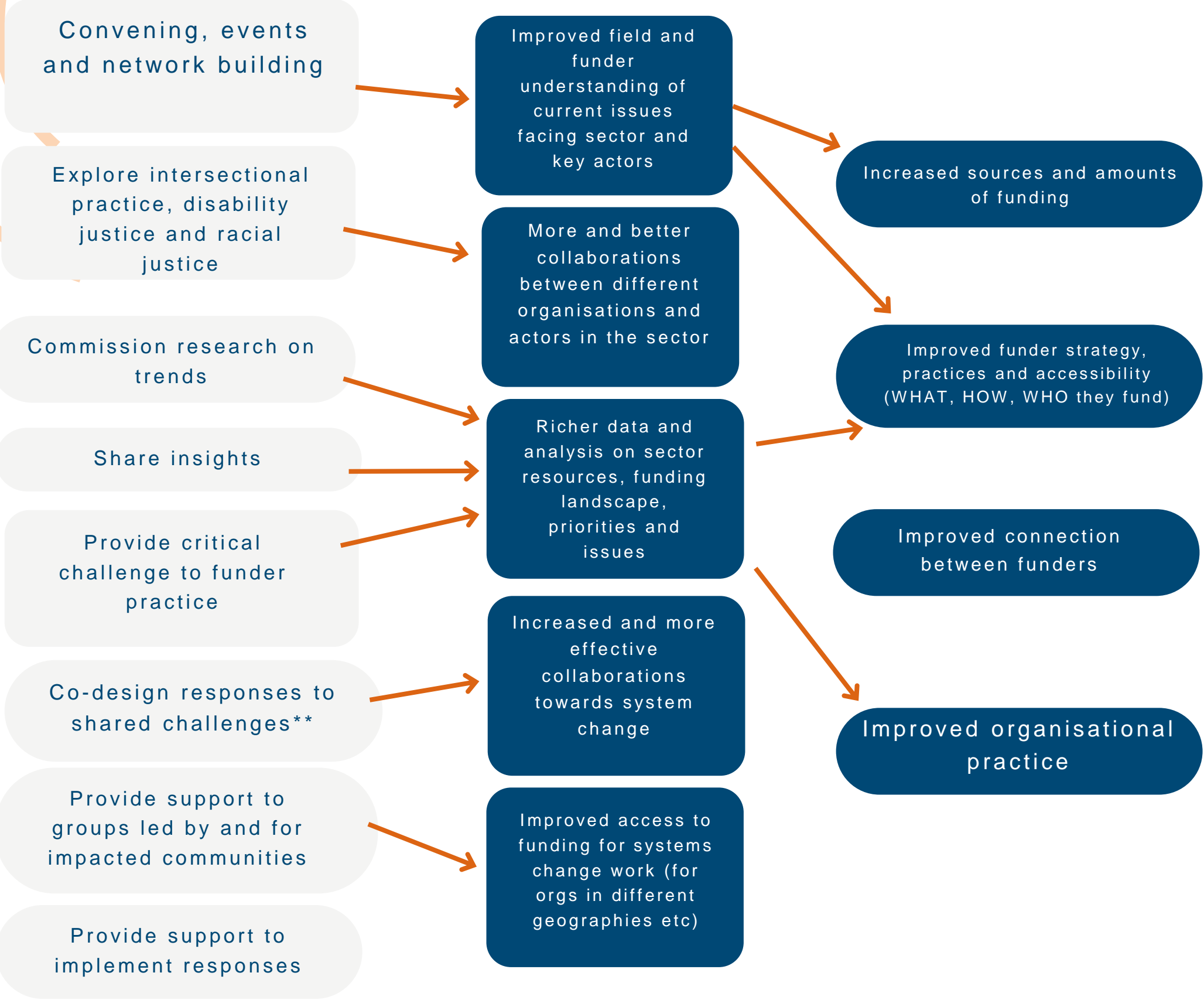


THEORY OF CHANGE

Migration Exchange, February 2023*



*This T.O.C is a 'live' document that we intend to re-visit regularly and update when needed.
**In 2023, we will focus on shared responses to NRPF, Leadership Development, and the Electoral Cycle.

Key Assumptions, Risks & Mitigation

Our strategic **framework** is based on a series of **assumptions** about:

- how change happens
- how people & organisations behave
- how power dynamics play out

A **key risk** is that our planned activities are not successful because our assumptions about people, power and behaviour are wrong. We will **mitigate this risk** by continuing to have open and reflective spaces to explore these issues.

This will include

- An independent advisory group
- A plan for learning & critical challenge
- Developing indicators from a baseline to allow us to track and measure our contributions

Key assumptions (which we will test) include that:

1. Funder strategy can be more driven by field data and insight than at present
2. Increased resources, combined with relationship strengthening & shifted grant practice will lead to more power for people doing systems change work
3. Funder relationships drive better aligned funding practice.
4. People have capacity and capability to translate insight into action
5. MEX can earn trust and legitimacy to enable wider networks to access resources for shared action