THEORY OF CHANGE

Migration Exchange, February 2023*



Activities

Direct outcomes

Ultimate goal

Indirect Outcome

Convening, events and network building

Explore intersectional practice, disability justice and racial justice

Commission research on trends

Share insights

Provide critical challenge to funder practice

Co-design responses to shared challenges**

Provide support to groups led by and for impacted communities

Provide support to implement responses

Improved field and funder understanding of current issues facing sector and key actors

More and better collaborations between different organisations and actors in the sector

Richer data and analysis on sector resources, funding landscape, priorities and issues

Increased and more effective collaborations towards system change

Improved access to funding for systems change work (for orgs in different geographies etc) Increased sources and amounts
of funding

Improved funder strategy, practices and accessibility (WHAT, HOW, WHO they fund)

Improved connection between funders

Improved organisational practice

Accountability line

A more equitable, poweraware and intersectional funding landscape providing sufficient resource for systems change.

A more insightful, connected and action-focused refugee and migration sector, able to drive system change.

People experience
a migration system
that is more
dignified, equitable
and fair.

^{*}This T.O.C is a 'live' document that we intend to re-visit regularly and update when needed.

^{**}In 2023, we will focus on shared responses to NRPF, Leadership Development, and the Electoral Cycle.





Our strategic **framework** is based on a series of **assumptions** about:

- how change happens
- how people & organisations behave
- how power dynamics play out

A **key risk** is that our planned activities are not successful because our assumptions about people, power and behaviour are wrong. We will **mitigate this risk** by continuing to have open and reflective spaces to explore these issues.

This will include

- An independent advisory group
- A plan for learning & critical challenge
- Developing indicators from a baseline to allow us to track and measure our contributions

Key assumptions (which we will test) include that:

- 1. Funder strategy can be more driven by field data and insight than at present
- Increased resources, combined with relationship strengthening & shifted grant practice will lead to more power for people doing systems change work
- 3. Funder relationships drive better aligned funding practice.
- 4. People have capacity and capability to translate insight into action
- 5. MEX can earn trust and legitimacy to enable wider networks to access resources for shared action