

Call for Applications

The NRPF Partnership - Enabling the movement to end No Recourse to Public Funds (NRPF) - is appointing a Steering Group

Citizens UK, Migration Exchange and Praxis, 21 March 2024

Steering Group for NRPF¹ Partnership

Over the past year, we have raised nearly £2m to invest in the movement to end the injustice of No Recourse to Public Funds. To decide how this money is spent and to steer the partnership, we are setting up a **steering group** made up of people with the skills and experience needed to make the most of this opportunity.

We are looking for members with direct experience of NRPF and/or experience of making change in different ways (for example through campaigns, research, organising, legal challenges).

Each Steering Group member will need to commit approximately **15 hours per month**, with most meetings taking place online. Each member commits to the role for **18 months**. Funding is available to support participation (see below). The closing date for applications is **29 April 2024**.

We are committed to providing the support and training for group members to succeed - so you don't have to have done something similar in the past.

Find out more:

- **Information session:** Join a drop-in session about the Steering Group on 15 April 2024 from 11:00 - 12:00. [Register to attend or to receive a recording, if you cannot attend.](#)
- **Application guidance session:** *Experts by Experience Employment Initiative* are running an application guidance session on 18 April, 12:00 - 13:00 for anyone with lived experience who is interested in applying for the Steering Group. [Find out more and register for the session](#) on application guidance.

¹ No recourse to public funds (NRPF) is a government policy which prevents most people who have migrated to the UK from accessing the welfare system and most forms of government support when they're in need.

About the NRPF Partnership

The NRPF partnership aims to boost collaboration across a range of organisations, amplify their work, and build power to win change on NRPF. It was set up in 2023 and developed by [Migration Exchange](#), [Citizens UK](#) and [Praxis](#). It seeks to bring about an end to a policy with devastating impacts – often trapping individuals and entire families into cycles of poverty, pushing people into homelessness, and leaving children hungry.

You can learn more about the background of the partnership, its structure, and NRPF in our [FAQs page](#).

Joining the Steering Group: About the role

Time commitment and term: the monthly time commitment is about 15 hours per month, with an overall commitment of approximately 20 days each year. We will be conducting most meetings online. The term of the founding Steering Group is 18 months, and will be reviewed after this period.

Remuneration: Steering Group members will be supported with a payment to their organisation for their time and contribution, of up to £10,000 annually.²

Steering Group members who join as an individual and do not attend during their work time, or who are not in paid work related to this issue can invoice for an advisory fee on a quarterly basis, up to £10,000 annually, subject to their permission to work in the UK.

We would like to make sure that people who are prevented from working are also able to join the Steering Group. We will make support available to enable participation, such as covering data to access meetings and other practical support. This will be discussed on a case-by-case basis with short-listed candidates.

Who will be on the Steering Group? The founding Steering Group will include a mix of individuals with lived experience of the NRPF condition, grassroots or place-based organisations focused on NRPF, charities with

² This is based on a day rate of £400 a day at 7.5 hours a day, which is roughly 2 days a month x 12 = £9600 plus an admin fee of £400.

strategic priorities centred on NRPF and individuals/organisations with the potential to influence beyond the migration sector. We will ensure that a majority of the founding Steering Group are people with lived experience of the NRPF condition.

Expectations:

Key responsibilities include:

1. Setting the vision, values, aims and objectives of the partnership
2. Formalising the partnership's governance model
3. Co-designing the group's ways of working
4. Setting up working groups and supporting them to agree upon, deliver, and monitor activities.
5. Deciding on activities to support the strategy of the partnership (including recommendations for the delivery of these activities through commissions and grants)
6. Ensuring effective communication between various structures of the partnership
7. Shaping and agreeing on a wider sector/funder engagement plan
8. Supporting evaluation and learning efforts for continuous improvement of the partnership's functions.

Steering Group members are expected to attend a majority of meetings and to be on time and prepared.

Skills and experience: We are looking for people who bring **many** of these but don't expect every individual to meet each of these criteria:

1. **Lived experience:** You have first-hand knowledge of the challenges associated with the NRPF condition.
2. **Experience of making change:** You are able to drive successful change initiatives within a dynamic partnership setting.
3. **Commitment to equity:** You can demonstrate a strong dedication to promoting equity and social justice, with a track record of advocating for marginalised groups.
4. **Collaborative spirit:** You work well within diverse teams and have strong communication skills, empathy, and are open to different perspectives.

5. **Strategic vision:** You can contribute to strategic initiatives, possess critical thinking skills, anticipate challenges, and offer innovative solutions.
6. **Understanding of NRPf issues:** You have a solid grasp of NRPf issues, including familiarity with relevant policies, legal frameworks, and socio-economic factors impacting access to public funds.
7. **Relationships:** You have connections with communities impacted by the NRPf condition and/or key decision makers.

Learning and development: Members will be supported to identify opportunities to improve knowledge and skills. We will also make necessary adjustments related to improving accessibility.

To apply to join the Steering Group:

Please answer the questions indicated on the application form. You can apply using a method most comfortable to you. Additionally, if you have a CV and/or a LinkedIn profile you can share with us, feel free to send it but this is not essential.

Download the application form:

[Application form - Google doc](#)

[Application form - Word document](#)

Closing date: 10:00 am BST on 29 April 2024.

If you would like to arrange an informal conversation to discuss the opportunity, please email mex@global-dialogue.org to arrange a time.

Selection process:

- *Applications will be reviewed* and shortlisted by members of the backbone group (Citizens UK, Migration Exchange and Praxis).
- Given the core work of the Steering Group involves making contributions in group settings, the *interview panel* will include people from the backbone group and independent experts by lived experience.
- Selected candidates will be asked for a reference.

Interview support:

Please note that people invited to interview will be reimbursed for their time.

We strongly encourage applications from people who have experienced barriers or exclusion linked to their race, gender, disability, economic status or have lived experience of the NRPF condition. We are committed to developing our working practices in ways that include people with disabilities. Please contact us to discuss any accessibility requirements.

The timeline is:

21 March	Application information advertised and shared with networks
15 April	Online information session
18 April	Online application guidance session for experts by experience
29 April	Deadline for applications
9/10 May	Initial notifications sent to all short-listed candidates
20/22 May	Interviews will take place online via Zoom
31 May	Final notifications sent to interviewed candidates
Late June	First gathering of the Steering Group (In-person meeting)